



**MMS VENTURES BERHAD**

*Company No. 200401008621 (647125 - P)*  
(Incorporated in Malaysia)

**SUSTAINABILITY POLICY**

**1 Introduction**

The Board of Directors of MMS Ventures Berhad recognises the importance of prioritising sustainability as part of its overall approach to value creation.

**2 Objective**

The Board has established this policy to demonstrate its commitment in promoting good business conduct and maintaining a healthy corporate culture that promotes integrity, transparency and fairness.

**3 Key Principles**

This policy sets out the key principles that are the driving force behind the sustainability strategy which is the core of our activities:

- Develop successful partnership with the local business community through localisation of procurement activities
- Promote innovative production process for the sustainable benefits of environment and society
- Make efficient use of natural resources and consider the long-term environmental impacts of our operations
- Improve quality of life for our employees through various technical and management training programs while ensuring they are remunerated fairly and adequately
- Improve quality of life for our communities in which we operate in through exercise of corporate social responsibility
- Provide a safe and healthy environment for our employees through implementation of various Environmental, Health and Safety programs

### **3 Key Principles (Cont'd)**

- Comply with all applicable laws and regulations in the country of operations and adhere to international practices and guidelines where applicable
- Disclose policies, management approach and performance as well as establish a role model in shaping a culture of sustainable business conduct

This policy will be reviewed and revised when necessary to reflect changes to the business activities and legislation. Any changes to the policy will be brought to the attention of all stakeholders.

(Policy reviewed and updated at BOD Meeting held on 17 November 2025)